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THIS BOOK DOES
NOT CIRCULATE

Contract Agreement

between

The Vernon Township Board of Education

and

The Vernon Township School Administrators

Period Beginning July 1, 1971 Thru June 30, 1972

ARTICLE I
RESPONSIBILITY

The principal should be the head of his school, with enough autonomy to make decisions without consulting superior administrative officers, providing these decisions are not in conflict with the school organization or administration. The building principal is the person directly responsible for all personnel (professional and non-professional) working in his school building and must have the latitude to direct these people for the smooth and efficient operation of the school plant. Also, as the responsible head of his school, he should be held accountable for all decisions and their results.

ARTICLE II
ROLE OF PRINCIPALSHIP

1. Interpret the needs of his school to the central administration and the school board.
2. He should be the instructional leader and should also establish a cooperative, stimulating environment in his school.
3. Responsible for the safety of the students, teachers, and the school's physical plant.
4. Principal is bound by written agreements negotiated between the school board and employee groups governing the terms and conditions of employment.

ARTICLE III
PRINCIPAL'S RIGHTS

1. Right to be kept fully informed on all use of school facilities, and recommend acceptance or denial when it would interfere with the educational program.
2. Right to interview new teachers and submit recommendations to the Superintendent.
3. Right to recommend to the Superintendent non-tenure teachers for re-employment or removal, and to the Business Administrator non-professional personnel for re-employment or removal who have not evidenced any growth.

ARTICLE III PRINCIPAL'S RIGHTS
(con't)

- 4. Principal's report to personnel committee directly after meeting with Superintendent on teacher evaluation and recommendations for members of the staff.
- 5. Right to submit his school budget to the Superintendent to be considered in the final budget.
- 6. Right to attend professional conferences and permit teachers to attend conferences, to promote the educational quality in the school, as budgeted subject to approval by Superintendent.
- 7. Principal should have his own school activity account - subject to the scrutiny of the Superintendent and audited by the Board of Education's regular accountant.
- 8. A representative from the principal's group will be available to serve as a resource person at sessions between the Board of Education and the professional and non-professional personnel.
- 9. Principal be present at all grievance procedures against him that go beyond level I. Principal should be notified of decision rendered against him by the Superintendent before it is made public.

ARTICLE IV

PRINCIPAL'S AREAS OF AUTHORITY

The principal's authority is governed by school board policies, administrative regulations, the ethical code of the education profession, and provisions of written agreements negotiated between employee groups and the Board of Education. Within these limits, however, the public school principal should have immediate authority over:

- 1. The school's educational program.
- 2. Extra-curricular school activities.
- 3. Supplemental instructional services - such as remedial reading, art and music.
- 4. Students, office, cafeteria and clinic.
- 5. Materials and supplies assigned to their buildings.
- 6. Educational personnel.
- 7. Athletics.
- 8. Visitors to the school.

ARTICLE V

SALARIES FOR ADMINISTRATORS 1971-72.

- R. Parrella - \$18,135.
- P. Van Fleet - 17,437.
- G. Chintala - 14,600.

ARTICLE VI

MISCELLANEOUS PROVISIONS

- A. If any provision of the Agreement or any application of this Agreement to any administrator or group of administrators is held to be contrary to law, then such provision or application shall not be deemed valid and subsisting, except to the extent permitted by law, but all other provisions or applications shall continue in full force and effect.

- B. Except as this Agreement shall otherwise provide, all terms and conditions of employment applicable on the signing date of the Agreement to administrators covered by this Agreement as established by the rules, regulations and/or policies of the Board in force on said date, shall continue to be so applicable during the term of this Agreement. Unless otherwise provided in this Agreement, nothing contained herein shall be interpreted and/or supplied so as to eliminate, reduce nor otherwise detract from any administrators benefit existing prior to its effective date.

DURATION OF AGREEMENT

This agreement shall be effective as of July 1, 1971 and shall continue in effect until June 30, 1972.

In witness whereof the School Administrators have caused this Agreement to be signed by its representatives and the Board has caused this Agreement to be signed by its president, attested by its secretary and its corporate seal to be placed hereon, under the date of _____

THE BOARD OF EDUCATION, VERNON TOWNSHIP

Carl Olsen, President

Nancy A. Greilich, Secretary

THE VERNON TOWNSHIP SCHOOL ADMINISTRATORS

Rudolph J. Parrella, Principal

Paul H. Van Fleet, Principal

George M. Chintala, Assistant to the Superintendent